



County of Los Angeles
CHIEF EXECUTIVE OFFICE

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Chief Executive Officer

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November 5, 2014

To: Supervisor Don Knabe, Chairman
Supervisor Gloria Molina
Supervisor Mark Ridley-Thomas
Supervisor Zev Yaroslavsky
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

**INTERNAL SERVICES DEPARTMENT'S REQUEST FOR SALARY PLACEMENT
FOR MR. JACINTO FAGUNDO UPON APPOINTMENT TO THE POSITION OF
ADMINISTRATIVE MANAGER XVI, ISD (UNCLASSIFIED)**

The Internal Services Department (ISD), with the support of the Chief Executive Officer (CEO), requests approval to appoint Mr. Jacinto Fagundo to the position of Administrative Manager XVI, ISD (UC), Item No. 1090, at an annual base salary of \$165,822. The base salary placement for Mr. Fagundo onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R16 (the Board-approved range for this position) will place Mr. Fagundo below the control point of the range. This salary is recommended based on Mr. Fagundo's extensive information technology (IT) experience and the role and responsibilities he will perform as Administrative Manager XVI for the Internal Services Department.

As Administrative Manager XVI, Mr. Fagundo will report directly to Thomas Travis, Administrative Manager XVII, and will oversee the operations in the IT Services' Computing Services Branch. More specifically, Mr. Fagundo will be responsible for directing, through subordinate managers, the activities of the branch including: data center operations, data security, mainframe and mid-range computing, private cloud computing, internet access, and web hosting services. In addition, Mr. Fagundo will also be responsible for strategic technology planning of major ISD IT projects implemented to service all County departments.

"To Enrich Lives Through Effective And Caring Service"

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Mr. Fagundo is an experienced IT professional who has been serving as the Acting Computing Services Branch Manager since July 2014. Prior to his current assignment, Mr. Fagundo spent 14 years as a Senior IT Specialist with responsibility for leading major ISD IT projects including pioneering the County's eCloud environment, establishing a Shared Services hosted virtual desktop service, instituting virtualization to consolidate Windows physical services in the Downey data center, and creating a centralized Active Directory infrastructure for all County employees.

Mr. Fagundo earned a Bachelor of Science degree in Computer Science from the University of California, Riverside. In 2011, Mr. Fagundo was a Productivity and Quality Awards Program Mega Million Dollar Award Winner, Top Ten Award Recipient and finalist for the Golden Eagle award.

In accordance with current practices on managerial appointments, unless otherwise instructed by the Board by November 20, 2014, the CEO will advise ISD to proceed with Mr. Fagundo's appointment to Administrative Manager XVI, ISD (UC), at an annual base salary of \$165,822 effective no sooner than November 21, 2014.

If you have any questions regarding this matter, please contact Maryanne Keehn at (213) 974-0470.

WTF:BC:JA:MTK
NV:SO:AP:mst

c: Executive Office, Board of Supervisors
County Counsel
Internal Services